

**Employee Deduction and Employer Contribution Rates Since FY 2013**

	FY 2024		FY 2023		FY 2022		FY 2021		FY 2020		FY 2019		FY 2018		FY 2017		FY 2016		FY 2015	
	Employee	Employer	Employee	Employer	Employee	Employer	Employee	Employer	Employee	Employer	Employee	Employer	Employee	Employer	Employee	Employer	Employee	Employer	Employee	Employer
<b>UCI</b>		0.30%		0.30%		0.30%		0.30%		0.30%		0.30%		0.30%		0.30%		0.30%		0.30%
<b>WCI</b>		0.16%		0.20%		0.20%		0.20%		0.18%		0.20%		0.23%		0.23%		0.25%		0.20%
<b>OAHI</b>	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%
<b>OASI</b>	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%
<b>TRS</b>	8.25%	8.25%	8.00%	8.00%	8.00%	7.75%	7.70%	7.50%	7.70%	7.50%	7.70%	6.80%	7.70%	6.80%	7.70%	6.80%	7.20%	6.80%	6.70%	6.80%
<b>ORP</b>	6.65%	6.60%	6.65%	6.60%	6.65%	6.60%	6.65%	6.60%	6.65%	6.60%	6.65%	6.60%	6.65%	6.60%	6.65%	6.60%	6.65%	6.60%	6.65%	6.60%
<b>ORP*</b>	6.65%	8.50%	6.65%	8.50%	6.65%	8.50%	6.65%	8.50%	6.65%	8.50%	6.65%	8.50%	6.65%	8.50%	6.65%	8.50%	6.65%	8.50%	6.65%	8.50%
<b>LEAV</b>		0.82%		0.82%		0.82%		0.82%		0.82%		0.82%		0.82%		0.82%		0.82%		0.82%

\*ORP participant on or before 08/31/1995

\*\*The FY 2013 ORP state contribution will be remain at 6%. However, each member will supplement to maintain the employer contribution rate at 6.4% and 8.5% respectively.

- 0.9% additional medicare deduction on wages in excess of \$200,000 in CY

- OASI Limits: 2024 - \$168,600, 2023 - \$160,200, 2022 - \$147,000, 2021: \$142,800, 2020 - \$137,700, 2019 - \$132,900, 2018 - \$128,400, 2017 - \$127,200, 2016 - \$118,500, 2015 - \$118,500, 2014 - \$117,000, 2013 - \$113,700

UCI	Unemployment Compensation Insurance
WCI	Workmen's Compensation Insurance
OAHI	Medicare
OASI	Social Security
TRS	Teacher Retirement System
ORP	Optional Retirement Program
LEAV	Leave Assessment